

**Government of Pakistan  
Establishment Division  
Management Services Wing**

No.F. 1(15)/2012-MSW-III

Islamabad the 27<sup>th</sup> August, 2021

**OFFICE MEMORANDUM**

**Subject: NEW GWADAR INTERNATIONAL AIRPORT (NGIA) - MANPOWER FOR AIRPORTS SECURITY FORCE (ASF)**

The undersigned is directed to refer to this Division's O.M. of even number dated 2<sup>nd</sup> March, 2021 and Aviation Division's O.M No 4-43/2018-ASF dated 2<sup>nd</sup> June, 2021 on the above cited subject and to state that the MS Wing Establishment Division has examined the manpower requirement of ASF for New Gwadar International Airport (NGIA), in the light of observation made by Aviation Division and recommends creation of 1005 posts in one go instead of three phases as NGIA is expected to become operational in August 2022 (as per PC-I), thus facilitating ASF by providing ample time for recruitment and training of manpower required for NGIA, as per detail given below:-

S.No.	Designation	BPS	Posts demanded by ASF/Aviation Division	Number of posts recommended for creation by MS Wing, Establishment Division
<b>A) OPERATIONAL / UNIFORM POSTS</b>				
1	Director	20	1	0
2	Additional Director	19	2	1
3	Deputy Director	18	9	4
4	Assistant Director	17	44	14
5	Inspector	16	89	60
6	Sub-Inspector	14	280	119
7	ASI	11	601	213
8	Sergeant	9	424	130
9	Corporal	7	699	254
10	Corporal Driver	5	46	35
Leave Reserve			219	80
<b>Total (A)</b>			<b>2414</b>	<b>910</b>
<b>B) MINISTERIAL / NON-UNIFORM POSTS</b>				
11	Medical Officer	17	1	1
12	Superintendent	16	1	0
13	APS	16	1	0
14	Assistant	15	1	1
15	Stenotypist	14	1	1
16	Draftsman	11	2	2
17	UDC	9	7	4
18	LDC	7	10	6
19	Cashier	7	1	0
20	Khateeb	14	1	1

S.No.	Designation	SPN	Posts demanded by ASF/Aviation Division	Number of posts recommended for creation by MS Wing, Establishment Division
21	Motor Transport Driver	3	36	10
22	Vehicle Mechanic	3	2	3
23	Messenger	3	1	1
24	Aero Electrician	2	3	3
25	Cook	1	31	12
26	Waiter	1	12	10
27	Dentist	13	1	1
28	Nursing Assistant	7	4	3
29	Electrician	3	2	3
30	Plumber	3	1	1
31	Welder	3	1	1
32	Carpenter / Cleaner	1	1	1
33	Painter/Painter	3	2	2
34	Mason	1	1	1
35	Tailor	2	1	1
36	Nail Quail	1	6	3
37	Mail	1	6	4
38	Sweeper	1	13	11
39	Cobbler	2	1	1
Total			153	87
Leave Reserve			16	8
Total (B)			173	95
Grand Total (A+B)			2267	1000

2. Moreover, MS Wing Establishment does not agree with the creation of 1580 posts in second phase as desired by Aviation Division. In this regard a review of workload / need assessment will be made after two years of commencement of operations at NGRA i.e. in year 2024 to review the additional manpower requirement for ASF at that time. However, this review can be made earlier than two years if need arises.

  
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